

# GROWTH

T R A C K

The TPC Growth Track guides you to discover your purpose and live the life God created for you. The Growth Track is made up of four steps that equip you to 1) connect to the church, 2) discover your strengths, 3) develop your personal leadership, and 4) use your God-given gifts to make a difference in the lives of others.

## *stepONE* – Become a Member

Explore the ministry of The Pentecostal Church and find out how we can connect with you. Step One video is on our website [www.tpcdq.church](http://www.tpcdq.church), on our growth track page.

## *stepTWO* – Discover Your Design

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry. Step Two video is on our website [www.tpcdq.church](http://www.tpcdq.church), on our growth track page.

## *stepTHREE* – Develop Your Leadership

Find out what it means to be a leader at TPC and learn how you can strengthen your character and gifting to fulfill your leadership potential. Step Three video is on our website [www.tpcdq.church](http://www.tpcdq.church), on our growth track page.

## *stepFOUR* – Join the Team

Connect to the opportunities available at TPC to live out your purpose and serve others by using your God-given gifts. Step Four video is on our website [www.tpcdq.church](http://www.tpcdq.church), on our growth track page.

# stepONE Become a Member

## OUR PRAYER FOR YOU

*“I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know Him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which He has called you, the riches of His glorious inheritance in His holy people.”*

EPHESIANS 1:17-18

*“I ask the God of our Master, Jesus Christ, the God of glory—to make you intelligent and discerning in knowing Him personally, your eyes focused and clear, so that you can see exactly what it is He is calling you to do, grasp the immensity of this glorious way of life He has for His followers.”*

EPHESIANS 1:17-19 MSG

### Our spiritual journey consists of four steps:

1. \_\_\_\_\_

*“[I pray]... that you may know Him better [personally].”*

EPHESIANS 1:17-18

*“Not everyone who says to me, ‘Lord, Lord,’ will enter the kingdom of heaven, but only he who does the will of my Father who is in heaven. Many will say to me on that day, ‘Lord, Lord, did we not prophesy in Your name, and in Your name drive out demons and perform many miracles?’ Then I will tell them plainly, ‘I never knew you.’”*

MATTHEW 7:21-23

2. \_\_\_\_\_

*“[I pray]... that the eyes of your heart may be enlightened [focused and clear].”*

EPHESIANS 1:17-18

*“Therefore confess your sins to each other and pray for each other so that you may be healed.”*

JAMES 5:16

3. \_\_\_\_\_

*“[I pray]... that you may know the hope to which He has called you.”*

EPHESIANS 1:17-18

*“We have different gifts, according to the grace given us.”*

ROMANS 12:6

*“All of you together are Christ’s body, and each of you is a part of it.”*

1 CORINTHIANS 12:27 NLT

4. \_\_\_\_\_

*“[I pray]... that you may grasp the immensity of this glorious way of life He has for His followers  
[in his holy people].”*

EPHESIANS 1:17-18

*“This is to my Father’s glory, that you bear much fruit, showing yourselves to be my disciples. I have told you this so that my joy may be in you and that your joy may be complete.”*

JOHN 15:8, 11

*“God has given gifts to each of you from His great variety of spiritual gifts. Use them well to serve one another.”*

1 PETER 4:10 NLT

## Know God

We consider reaching people who do not know God personally to be one of our greatest responsibilities. We want them to know God and the first step to knowing God comes through the plan of salvation.

1. \_\_\_\_\_ that Jesus died to pay for your sins and that He rose from the dead and is alive today.

*“Salvation is found in no one else, for there is no other name [Jesus] under heaven given to mankind by which we must be saved.”*

ACTS 4:12

*“We believe that Jesus died and rose again, and so we believe that God will bring with Jesus those who have fallen asleep in him.”*

1 THESSALONIANS 4:14

2. \_\_\_\_\_ of your sins and turn your life in a new direction toward Christ.

*“I baptize with water those who repent of their sins and turn to God. But someone is coming soon who is greater than I am—so much greater that I’m not worthy even to be his slave and carry his sandals. He will baptize you with the Holy Spirit and with fire.”*

MATTHEW 3:11

*“For the kind of sorrow God wants us to experience leads us away from sin and results in salvation. There’s no regret for that kind of sorrow. But world sorrow, which lacks repentance, results in spiritual death.”*

2 COR. 7:10

3. Be \_\_\_\_\_ in the name of Jesus Christ for the remission of your sins.

*“Then Peter said unto them, Repent, and be baptized every one of you in the name of Jesus Christ for the remission of sins, and ye shall receive the gift of the Holy Ghost.”*

ACTS 2:38

*“And that water is a picture of baptism, which now saves you, not by removing dirt from your body, but as a response to God from a clean conscience. It is effective because of the resurrection of Jesus Christ..”*

1 PETER 3:21 NLT

4. \_\_\_\_\_ the baptism of the Holy Ghost.

*“And when the day of Pentecost was fully come, they were all with one accord in one place. And suddenly there came a sound from heaven as of a rushing mighty wind, and it filled the house where they were sitting. And there appeared unto them cloven tongues like as of fire, and it sat upon each of them. And they were filled with the Holy Ghost, and began to speak with tongues, as the Spirit gave them utterance.”*

ACTS 2:1-4

*“But you are not controlled by your sinful nature. You are controlled by the Spirit if you have the Spirit of God living in you. (And remember that those who do not have the Spirit of Christ living in them do not belong to him at all.”*

ROMANS 8:9

## **Find Freedom**

We believe life change happens in the context of relationships. God created us to live in community with others, and it is only then that we can experience the full life He intends for us.

*“Day after day, in the temple courts and from house to house, they never stopped teaching and proclaiming the good news that Jesus is the Messiah.”*

ACTS 5:42

*“You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house.”*

ACTS 20:20

## **Discover Purpose**

TPC exists to help you discover and develop your purpose and live the full life God created for you. The Growth Track is made up of four steps, which guide you through next steps in your journey to know God, find freedom, discover purpose, and make a difference.

*“Let us move beyond the elementary teachings about Christ and be taken forward to maturity.”*

HEBREWS 6:1

*“I have come that they may have life, and have it to the full.”*

JOHN 10:10

### **The TPC Growth Track**

step**ONE** — \_\_\_\_\_

Explore the ministry of TPC and find out how we connect with you. Step One takes place the first Sunday of every month.

step**TWO** — \_\_\_\_\_

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry. Step Two takes place the second Sunday of every month.

step**THREE** — \_\_\_\_\_

Find out what it means to be a leader at TPC and learn how you can strengthen your character and gifting to fulfill your leadership potential. Step Three takes place the third Sunday of every month.

step**FOUR** — \_\_\_\_\_

Connect to the opportunities available at TPC to live out your purpose and serve others by using your God-given gifts. Step Four takes place the fourth Sunday of every month.

## Make a Difference

All of us were created by God to make a difference in the world around us. God has a place for you where your unique abilities and passions can impact the lives of others. We believe your life will never make sense until you find, develop, and fulfill your purpose.

*“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.”*

EPHESIANS 2:10

*“However, I consider my life worth nothing to me, if only I may finish the race and complete the task the Lord Jesus has given me.”*

ACTS 20:24

*“Now God gives us many kinds of special abilities...and there are different kinds of service to God [ministry]...All of you together are the one Body of Christ and each of you is a separate and necessary part of it.”*

1 CORINTHIANS 12:4-5, 27 TLB

### At TPC

We believe there is no great divide between the “ministers” and the “congregation.” Everyone has something they can do to impact the lives of others in the Kingdom of God. From our perspective, every member of TPC is a minister, every person is gifted in some area, and every task is important. Discover what you do well, and take steps to use your gifts to **make a difference**.

You can start by joining the Dream Team at Step Four of the Growth Track!

# Born into the Kingdom

## **We believe you are born into the kingdom of God.**

Having been born again according to Acts 2:38 and being in agreement with the values and ideas presented in Step One of the Growth Track, I now feel led by the Holy Spirit to unite with the TPC family. In doing so, I make the following commitment to God and my church family:

**1. I will protect the unity of my church by:** Acting in love toward other members, refusing to gossip, & following the leaders.

*“So let us concentrate on the things which make for harmony, and on the growth of our fellowship together.”*

ROMANS 14:19 PH

*“Live in complete harmony with each other—each with the attitude of Christ toward each other.”*

ROMANS 15:5 TLB

*“Have a sincere love for other believers, love one another earnestly with all your heart.”*

1 PETER 1:22 GNT

*“Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs.”*

EPHESIANS 4:29

*“Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you.”*

HEBREWS 13:17

**2. I will share the responsibility of my church by:** Praying for its growth and health, inviting the unchurched to attend, Warmly welcoming those who visit.

*“To the church...we always thank God for all of you and continually mention you in our prayers.”*

1 THESSALONIANS 1:1–2

*“Go out into the country...and urge anyone you find to come in, so that the house will be full.”*

LUKE 14:23 TLB

*“So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified.”*

ROMANS 15:7 TLB

**3. I will serve the ministry of my church by:** Discovering my gifts and talents, using my God-given gifts to make a difference in the lives of others, developing a servant's heart.

*"Serve one another with the particular gifts God has given each of you."*  
1 PETER 4:10 PH

*"So Christ Himself gave...pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up."*  
EPHESIANS 4:11-12

*"Let each of you look out not only for his own interests, but also for the interests of others. Let this mind be in you which was also in Christ Jesus... taking the form of a bondservant."*  
PHILIPPIANS 2:4-5, 7 NKJV

**4. I will support the testimony of my church by:** Attending church faithfully, by living a Godly and modest life, and by giving regularly.

*"They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer."*  
ACTS 2:42

*"Let us not neglect our meeting together...but encourage one another."*  
HEBREWS 10:25 NLT

*"But whatever happens, make sure that your everyday life is worthy of the Gospel of Christ."*  
PHILIPPIANS 1:27 PH

## Next Steps

### 1. Become a member of The Pentecostal Church of DeQuincy

Membership at TPC is not about adding your name to a roster; it's about connecting with the people and the vision of the church. We would love for you to be a part.

### 2. Complete all four steps of the Growth Track.

step **ONE** – Become a Member

step **TWO** – Discover Your Design

step **THREE** – Develop Your Leadership

step **FOUR** – Join the Team

# stepTWO Discover Your Design

## DISCOVERING YOUR GIFTS

*“Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God’s people to do His work and build up the church, the body of Christ.”*

EPHESIANS 4:11–12 NLT

1. My \_\_\_\_\_

*“We have different gifts, according to the grace given us. If a man’s gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve; if it is teaching, let him teach; if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully.”*

ROMANS 12:6–8

2. My \_\_\_\_\_

*“So here’s what I want you to do, God helping you: Take your everyday, ordinary life—your sleeping, eating, going-to-work, and walking-around life—and place it before God as an offering. Embracing what God does for you is the best thing you can do for Him.”*

ROMANS 12:1 MSG

3. My \_\_\_\_\_

*“All praise to God, the Father of our Lord Jesus Christ. God is our merciful Father and the source of all comfort. He comforts us in all our troubles so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us.”*

2 CORINTHIANS 1:3–4 NLT

## Design Reveals Destiny

*You made all the delicate, inner parts of my body and knit me together in my mother’s womb. Thank You for making me so wonderfully complex! Your workmanship is marvelous—how well I know it.*

PSALM 139:13–14 NLT

1. \_\_\_\_\_ my gifts.

2. \_\_\_\_\_ my gifts.

3. \_\_\_\_\_ my gifts.

My purpose is to \_\_\_\_\_ by \_\_\_\_\_.



**1. Total** \_\_\_\_\_

	Never	Rarely	Sometimes	Often	Always
I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks above others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

**2. Total** \_\_\_\_\_

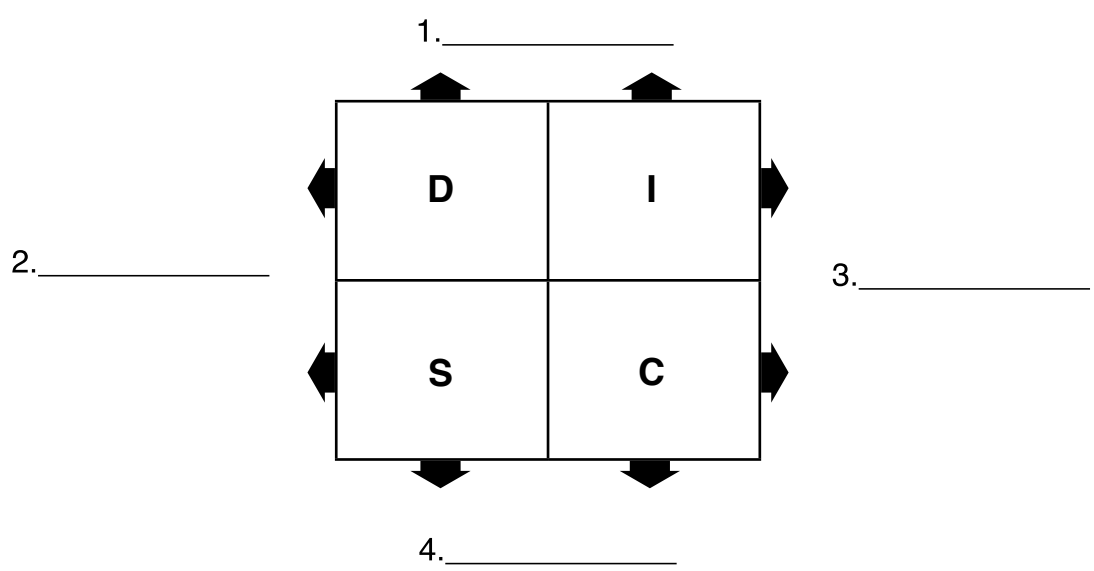
	Never	Rarely	Sometimes	Often	Always
I enjoy influencing and inspiring people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5

**3. Total** \_\_\_\_\_

	Never	Rarely	Sometimes	Often	Always
I thrive in consistent environments over changing ones.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team over leading the team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5

**4. Total** \_\_\_\_\_

	Never	Rarely	Sometimes	Often	Always
I typically do not take big risks.	1	2	3	4	5
I love tasks, order and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5



*"I praise You because I am fearfully and wonderfully made; Your works are wonderful, I know that full well."*

PSALM 139:14

**D** We are direct and decisive. We are risk takers and problem solvers. We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive tends to make us insensitive to those around us, "D"s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel, and respond to direct confrontation. Our greatest fear is to be taken advantage of, and even despite our possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—we place a high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges.

**D/I** We are curious conclusers who place emphasis on the bottom line and work hard to reach our goals. We are more determined than we are inspirational, yet our high expectations and standards for ourselves and those around us typically cause us to make quite an impact, motivating others to follow us. We have an array of interests and can become distracted by taking on too many projects. We often need to focus, prioritize, and simply slow down. Because we thrive on activity and forward motion, we like to accomplish tasks through a large number of people.

*Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)*

**D/S** We are achievers with an ability to persevere. We are more active than passive, but possess a kind of calm sensitivity and steadiness that makes us good leaders. We seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fierce determination that comes from strong internal drive, but we could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

*Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)*

**D/C** We are challengers that can either be determined students or defiant critics. Being in charge is important to us, yet we care little about what others think as long as we get the job done. We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We can benefit from learning to relax and paying more attention to people.

*Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)*

**I** We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—we tend to be creative problem solvers and excellent encouragers. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positive sense of humor helps us negotiate conflicts. Though we can be inattentive to details and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain and be the center of attention. We value lots of human touch and connection.

**I/D** We are persuaders who are outgoing and energetic. We enjoy large groups and use our power of influence to attain respect and convince people to follow our lead.

Sometimes we can be viewed as fidgety and nervous, but it comes from our need to be a part of challenges that have variety, freedom, and mobility. We could benefit from learning to look before we leap and spending more time being studious and still. We make inspiring leaders and know how to get results from and through people.

*John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)*

**I/S** We are influential counselors who love people, and it's no surprise that people love us. We live to please and serve, and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with the people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others.

*Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)*

**I/C** We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining ways to improve production. We tend to be impatient and critical, and can also be overly persuasive and too consumed by the desire to win. We like to work inside the box, and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done.

*Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)*

**S** We are steady and more reserved. We do not like change, and thrive in secure, non-threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable "S"s tend to make the best friends. Our greatest fear, however, is loss of security, and our possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. We can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, we need to be stronger and learn how to say "no." We also like to avoid the limelight, but when given an opportunity to genuinely help others, we will gladly rise to the occasion. We feel most valued when we have truly helped someone.

**S/D** We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft- and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones that allow them to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships.

*Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)*

**S/I** We are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, we have many friends because they accept and represent others well. Our social nature and desire to be likable and flexible makes us inclined to be overly tolerant and non-confrontational. We will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, we include others and inspire people to follow us. Words of affirmation go a long way with us, and with the right motivation, we can be excellent team players.

*Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)*

**S/C** We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and we also need to be aware of the way we treat others. Operating best in precise and cause-worthy projects, we can be a peacemaker; this makes us a loyal team member and friend.

*Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)*

**C** We are compliant and analytical. Careful and logical lines of thinking drive us forward, and accuracy is a top priority. We hold high standards and value systematic approaches to problem solving. Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical and down-right crabby. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated “reality checks.” Our biggest fear is criticism, and our need for perfection is often a weakness, as is our tendency to give in when in the midst of an argument. However, we are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. We value being correct.

**C/I** We are attentive to the details. We tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, we enjoy both large and small crowds. Though we work well with people, we are sometimes too sensitive to what others think about us and our work. We could benefit from being more assertive and self-motivated. Often excellent judges of character, we easily trust those who meet our standards. We are moved by genuine and enthusiastic approval as well as concise and logical explanations.

*Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)*

**C/S** We are systematic and stable. We tend to do one thing at a time—and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track; however, we seldom take risks or try new things and naturally dislike sudden changes in our environments.

Precisionists to the letter, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others.

*Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)*

**C/D** We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to fruition. We have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite our natural drive to achieve, we should concentrate on developing healthy relationships and simply loving people.

*Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2, 18)*

# MAKING THE MOST OF YOUR PERSONALITY

*“For we are His workmanship, created in Christ Jesus for good works.”*

EPHESIANS 2:10 NASB

Every personality has strengths and challenges. The following will give you specific areas to focus on to help you work well with others.

**“D” personalities are dominant, direct, task-oriented, decisive, organized, outgoing, and outspoken. As you embrace these strengths, also make sure to:**

- Listen attentively to others.
- Support other team members.
- Invest in personal relationships.
- Balance controlling and domineering tendencies.
- Value the opinions, feelings, and desires of others.

**“I” personalities are influential, witty, easygoing, outgoing, and people-oriented. As you embrace these strengths, also make sure to:**

- Be aware of tasks that need to be accomplished.
- Balance your emotions, words, and actions.
- Remember to consider details and facts.
- Slow down your pace for others when necessary.
- Listen attentively to others instead of only talking.
- Choose thoughtful decision-making over impulsive decision-making.

**“S” personalities are steady, stable, analytical, introverted, and people-oriented. As you embrace these strengths, also make sure to:**

- Take initiative.
- Practice flexibility.
- Approach confrontation constructively.
- Be direct in your interactions when necessary.
- Realize change can be healthy, and be willing to adapt.
- Consider the overall goals of your family or group, not just specific processes or procedures.

**“C” personalities are compliant, competent, task-oriented, goal-oriented, and introverted. As you embrace these strengths, also make sure to:**

- Be decisive when necessary.
- Cultivate personal relationships.
- Be open to others' ideas and methods.
- Balance your focus between facts and people.
- Focus on doing the right things, not just doing things right.
- Help others accomplish their goals.

# DISCOVERING YOUR SPIRITUAL GIFTS

*“Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father.”*

JOHN 14:12

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for our daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and or instrument.
19. Caring for the hurting is paramount in my eyes.
20. The willful sin of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing the lost saved.
30. I try to come across loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the Kingdom of God.
38. I prefer to take the lead whenever necessary.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. Living in another country to benefit the gospel exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone with sin in their life is not hard.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others in hopes of their personal growth.
47. I pray in tongues daily.
48. When I study scripture, God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of difficulty.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty I tend to make wise decisions and choices.

# SPIRITUAL GIFTS RATINGS

1. Almost Never    2. Seldom    3. Sometimes    4. Frequently    5. Almost Always

			Total	Gifts
1. _____	25. _____	49. _____	_____	A. _____
2. _____	26. _____	50. _____	_____	B. _____
3. _____	27. _____	51. _____	_____	C. _____
4. _____	28. _____	52. _____	_____	D. _____
5. _____	29. _____	53. _____	_____	E. _____
6. _____	30. _____	54. _____	_____	F. _____
7. _____	31. _____	55. _____	_____	G. _____
8. _____	32. _____	56. _____	_____	H. _____
9. _____	33. _____	57. _____	_____	I. _____
10. _____	34. _____	58. _____	_____	J. _____
11. _____	35. _____	59. _____	_____	K. _____
12. _____	36. _____	60. _____	_____	L. _____
13. _____	37. _____	61. _____	_____	M. _____
14. _____	38. _____	62. _____	_____	N. _____
15. _____	39. _____	63. _____	_____	O. _____
16. _____	40. _____	64. _____	_____	P. _____
17. _____	41. _____	65. _____	_____	Q. _____
18. _____	42. _____	66. _____	_____	R. _____
19. _____	43. _____	67. _____	_____	S. _____
20. _____	44. _____	68. _____	_____	T. _____
21. _____	45. _____	69. _____	_____	U. _____
22. _____	46. _____	70. _____	_____	V. _____
23. _____	47. _____	71. _____	_____	W. _____
24. _____	48. _____	72. _____	_____	X. _____

# USING YOUR SPIRITUAL GIFTS

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your spiritual gifts and find out more about the areas available to serve at TPC in which you can best use your gifts.

## A. Administration

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

*Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28*  
(Kids Check-in, Setup/Takedown, Event Planning)

## B. Apostleship

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

*Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14*  
(Growth Track Instructor, Life Group Leadership, Sunday School, Kid's Church, Alliance)

## C. Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

*Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3*  
(Family Fun Weekend, Setup/Takedown, Sunday School)

## D. Discernment

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

*Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6* (Celebrate Recovery, Growth Track Instructor, Life Group Leadership, Alliance, Kid's Church, Sunday School, Security)

## E. Evangelism

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

*Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14*  
(Celebrate Recovery, Life Group Leadership, Kid's Church, Alliance, Praise & Worship, Sunday School, First Impressions)

## F. Exhortation

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

*Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25*  
(Sunday School, Kid's Church, Life Groups Leadership, Celebrate Recovery, Alliance, Hospitality)

## G. Faith

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

*Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11*  
(All Teams)



## **H. Giving**

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

*Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7*  
(BUILD)

## **I. Healing**

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

*Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28*  
(First Responders, Prayer, Hospitality)

## **J. Helps**

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

*Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28*  
(All Teams)

## **K. Hospitality**

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

*Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9*  
(First Impressions, Ushers, Hospitality)

## **L. Intercession**

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

*Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16*  
(Prayer, Life Group Leadership)

## **M. Knowledge**

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

*Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3*  
(Security, Life Group Leadership, Alliance)

## **N. Leadership**

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

*Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17*  
(All Teams)

## **O. Mercy**

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

*Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14*  
(Security, First Responders, Hospitality, Celebrate Recovery, Kid's Church, Sunday School, Life Group Leadership, Alliance)

## **P. Miracles**

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

*Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28*  
(First Responders, Prayer)

## **Q. Missionary**

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

*Acts 8:4, 13:2-3, 22:21; Romans 10:15*

*(Celebrate Recovery, Sunday School, Kid's Church, Alliance, Life Group Leadership)*

## **R. Music/Worship**

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

*Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12;*

*Psalms 150*

*(Worship Team, Alliance, Sunday School, Kid's Church)*

## **S. Pastor/Shepherd**

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

*John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3*

*(Life Group Leadership, Ushers, Celebrate Recovery, Alliance, Sunday School)*

## **T. Prophecy**

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

*Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5*

*(Prayer, Life Group Leadership)*

## **U. Service**

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

*Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14*

*(All Teams)*

## **V. Teaching**

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

*Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14*

*(Life Group Leadership, Growth Track, Sunday School, Kid's Church, Sunday School)*

## **W. Tongues (and Interpretation)**

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

*Acts 2:1-13; 1 Corinthians 12:10, 14:1-14*

*(Prayer)*

## **X. Wisdom**

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

*Acts 6:3, 10; 1 Corinthians 2:6-13, 12:8*

*(Prayer, Life Group Leadership, Ushers, Celebrate Recovery, Alliance)*

## **NEXT STEPS**

Attend *stepTHREE* of the Growth Track.

Pray and ask God to strengthen the gifts and passions inside of you.

Join the Dream Team.

Now that you've discovered your God-given gifts, we can help you find a team where you can use your strengths to make a difference in the lives of others. For a comprehensive list of teams, see Appendix page

# stepTHREE Develop Your Leadership

## DEVELOPING YOUR LEADERSHIP

*“God has given each of you a gift from His great variety of spiritual gifts.  
Use them well to serve one another.”*

1 PETER 4:10 NLT

Leadership is influence. Nothing more. Nothing less. It is about influencing others in a worthwhile cause. It is not dependent on titles or positions. It is dependent on people discovering their gifts and passions and then using them to make a difference in the lives of others.

### What stands in the way?

*“But Moses said to God, ‘Who am I, that I should go to Pharaoh and bring the Israelites out of Egypt?’ And God said, ‘I will be with you. And this will be the sign to you that it is I who have sent you: When you have brought the people out of Egypt, you will worship God on this mountain.’”*

EXODUS 3:11-12

1. **“Who am I?”** \_\_\_\_\_
2. **“What if they?”** \_\_\_\_\_
3. **“I have never.”** \_\_\_\_\_
4. **“Use someone else.”** \_\_\_\_\_

*“But you are a chosen generation, a royal priesthood, a holy nation,  
His own special people, that you may proclaim the praises of Him  
who called you out of darkness into His marvelous light.”*

1 PETER 2:9 NKJV

### Qualities of a Leader

*“It pleased Darius to appoint 120 satraps to rule throughout the kingdom, with three administrators over them, one of whom was Daniel. The satraps were made accountable to them so that the king might not suffer loss. Now Daniel so distinguished himself among the administrators and the satraps by his exceptional qualities that the king planned to set him over the whole kingdom.”*

DANIEL 6:1-3

1. **We** \_\_\_\_\_.

*“When they saw the courage of Peter and John and realized that they were unschooled, ordinary men, they were astonished and they took note that these men had been with Jesus.”*

ACTS 4:13

**Develop your** \_\_\_\_\_.

**Develop your** \_\_\_\_\_.

Develop your \_\_\_\_\_.

**2. We** \_\_\_\_\_.

*“Jesus called them together and said, ‘You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be slave of all. For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many.’”*

MARK 10:42-45

Be a \_\_\_\_\_.

Be a \_\_\_\_\_.

Be \_\_\_\_\_.

**3. We pursue** \_\_\_\_\_.

*“People were overwhelmed with amazement. ‘He has done everything well,’ they said.”*

MARK 7:37

Do \_\_\_\_\_.

Do them \_\_\_\_\_.

Do \_\_\_\_\_.

**4. We choose** \_\_\_\_\_.

*“...sorrowful, yet always rejoicing; poor, yet making many rich; having nothing, and yet possessing everything.”*

2 CORINTHIANS 6:10

Be \_\_\_\_\_.

Be \_\_\_\_\_.

Be \_\_\_\_\_.

## NEXT STEPS

1. Attend *stepFOUR* of the Growth Track.

After completing Steps One, Two, and Three of the Growth Track, become a part of the Dream Team and begin making a difference in the lives of others at Highlands.

2. Complete a Dream Team application.

At Step Four, complete your application and take it to the orientation session for the

serve team of your choice.

### **3. Connect with a Dream Team leader.**

At Step Four, participate in a one-on-one conversation with one of our team members during your orientation session to make a personal connection to the team.

### **4. Serve Others.**

Get trained and equipped to fulfill your purpose by serving on the Dream Team!

# stepFOUR Join the Team

## MAKE A DIFFERENCE

1. \_\_\_\_\_ **make a difference.**

*"[God] saved us and then called us to this holy work. We had nothing to do with it. It was all His idea, a gift prepared for us in Jesus long before we knew anything about it."*

2 TIMOTHY 1:9 MSG

2. \_\_\_\_\_ **that makes a difference.**

*"Anyone who builds on that foundation may use a variety of materials—gold, silver, jewels, wood, hay, or straw. But on the judgment day, fire will reveal what kind of work each builder has done. The fire will show if a person's work has any value. If the work survives, that builder will receive a reward. But if the work is burned up, the builder will suffer great loss. The builder will be saved, but like someone barely escaping through a wall of flames."*

1 CORINTHIANS 3:12-15

3. \_\_\_\_\_ **who want to make a difference.**

*"Two are better than one, because they have a good return for their labor."*

ECCLESIASTES 4:9

## TO BEGIN SERVING:

Attend all 4 classes of the growth track.

Complete the Dream Team application. The application can be found online on our website, [www.tpcdq.church](http://www.tpcdq.church), on our growth track page.

Participate in a one-on-one conversation with our Dream Team coordinator.

Have a conversation with & submit your application at a Dream Team leader and attend an orientation.

## **NEXT STEPS**

You will be contacted by a team leader soon with your next steps to begin serving with your team.

Congratulations on your completion of the Growth Track! You now have the tools you need to take your next steps on your journey to know God, find freedom, discover purpose, and make a difference. As you connect with community in Life Groups and impact the lives of others by serving in your area of gifting, you will see your relationship with God and your perspective on life grow and change in amazing ways. We are excited for all that God is about to do in and through you!



# Appendix

## STATEMENT OF FAITH

### Holy Bible

The Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority in determining all doctrinal truths. In its original writing, it is inspired, infallible, and inerrant.

*2 Timothy 3:16; 2 Peter 1:20-21; Proverbs 30:5; Romans 16:25-26*

### God

There is one God who created all and is all knowing, all powerful, yet filled with love and mercy.

*Deut. 6:4, Isaiah 43:11*

### Jesus Christ

Jesus Christ is God manifest in the flesh. On earth, Jesus was 100% God and 100% man. He is the only man ever to have lived a sinless life. He was born of a virgin, performed miracles, died on the cross for mankind, and thus atoned for our sins through the shedding of His blood. He rose from the dead on the third day according to the Scriptures and will return again in power and glory.

*John 1:1,14, 1 Timothy 3:16; Isaiah 9:6; Colossians 2:9*

### Virgin Birth

Jesus Christ was conceived by the Holy Spirit in the virgin Mary's womb; therefore, He is the Son of God.

*Matthew 1:18, 25; Luke 1:35; Isaiah 7:14; Luke 1:27-35*

### Redemption

Man was created good and upright, but by voluntary transgression he fell; his only hope of redemption is in Jesus Christ, the Son of God.

*Genesis 1:26-31, 3:1-7; Romans 5:12-21*

### Regeneration

For anyone to know God, regeneration by the Holy Spirit is absolutely essential.

*John 6:44, 65; Matthew 19:28; Titus 3:5*

### Salvation

We are saved by grace through faith in Jesus Christ: His death, burial, and resurrection. Salvation is a gift from God, not a result of our good works or of any human efforts.

*Acts 2:38 Ephesians 2:8-9; Galatians 2:16, 3:8; Titus 3:5; Romans 10:9-10; Acts 16:31; Hebrews 9:22*

### Repentance

Repentance is the commitment to turn away from sin in every area of our lives and to follow Christ, which allows us to receive His redemption and to be regenerated by the Holy Spirit. Thus, through repentance we receive forgiveness of sins and appropriate salvation.

*Acts 2:21, 3:19; 1 John 1:9*

### Sanctification

Sanctification is the ongoing process of yielding to God's Word and His Spirit in order to complete the development of Christ's character in us. It is through the present ministry of the Holy Spirit and the Word of God that the Christian is enabled to live a Godly life.

*1 Thessalonians 4:3, 5:23; 2 Corinthians 3:18, 6:14-18, 2 Thessalonians 2:1-3, Romans 8:29, 12:1-2, Hebrews 2:11*

## **Jesus' Blood**

The Blood that Jesus Christ shed on the Cross of Calvary was sinless and is 100% sufficient to cleanse mankind of all sin. Jesus allowed Himself to be punished for both our sinfulness and our sins, enabling all those who believe to be free from the penalty of sin, which is death.

*1 John 1:7; Revelation 1:5, 5:9; Colossians 1:20; Romans 3:10-12, 23, 5:9; John 1:29*

## **Jesus Christ Indwells All Believers**

Christians are people who have invited the Lord Jesus Christ to come and live inside them by His Holy Spirit. They relinquish the authority of their lives over to Him thus making Jesus the Lord of their life as well as Savior. They put their trust in what Jesus accomplished for them when He died, was buried, and rose again from the dead.

*John 1:12; John 14:17, 23; John 15:4; Romans 8:11; Revelation 3:20*

## **Baptism in the Holy Spirit**

Given at Pentecost, it is the promise of the Father, sent by Jesus after His Ascension, to empower the Church to preach the Gospel throughout the whole earth. We believe the initial sign of the Holy Spirit is the evidence of speaking with tongues as the Spirit gives utterance.

*Joel 2:28-29; Matthew 3:11; Mark 16:17; Acts 1:5, 2:1-4, 17, 38-39, 8:14-17, 10:38, 44-47, 11:15-17, 19:1-6, Acts 2:38*

## **The Gifts of the Holy Spirit**

The Holy Spirit is manifested through a variety of spiritual gifts to build and sanctify the church, demonstrate the validity of the resurrection, and confirm the power of the Gospel. The Bible's lists of these gifts are not necessarily exhaustive, and the gifts may occur in various combinations. All believers are commanded to earnestly desire the manifestation of the gifts in their lives. These gifts always operate in harmony with the Scriptures and should never be used in violation of Biblical parameters.

*Hebrews 2:4; Romans 1:11, 12:4-8; Ephesians 4:16; 1 Timothy 4:14; 2 Timothy 1:6-7; 1 Corinthians 12:1-31, 14:1-40; 1 Peter 4:10*

## **The Church**

The Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of Jesus' Great Commission. Every person who is born of the Spirit is an integral part of the Church as a member of the body of believers. There is a spiritual unity of all believers in our Lord Jesus Christ.

*Ephesians 1:22, 2:19-22; Hebrews 12:23; John 17:11, 20-23*

## **Sacraments**

***Water Baptism:*** Following faith in the Lord Jesus Christ, the new convert is commanded by the Word of God to be baptized in water in the Name of Jesus Christ. It is for the remission of sins and entering into a covenant with God and the church.

*Matthew 28:19; Acts 2:38; Mark 16:16; Acts 8:12, 36-38; 10:47-48*

***The Lord's Supper:*** A unique time of communion in the presence of God when the elements of bread and grape juice (the Body and Blood of the Lord Jesus Christ) are taken in remembrance of Jesus' sacrifice on the Cross.

*Matthew 26:26-29; 1 Corinthians 10:16, 11:23-25*

***Marriage:*** We believe marriage is defined in the Bible as a covenant, a sacred bond between one man and one woman, instituted by and publicly entered into before God.

*Matthew 19:4-6*

## **Healing of the Sick**

Healing of the sick is illustrated in the life and ministry of Jesus and included in the commission of Jesus to His disciples. It is given as a sign, which is to follow believers. It is also a part of Jesus' work on the cross and one of the gifts of the Spirit.

*Psalm 103:2-3; Isaiah 53:5; Matthew 8:16-17; Mark 16:17-18; Acts 8:6-7; James 5:14-16; 1 Corinthians 12:9, 28; Romans 11:29*

## **God's Will for Provision**

It is the Father's will for believers to become whole, healthy, and successful in all areas of life. Because of the fall, many may not receive the full benefits of God's will while on Earth, but that fact should never prevent all believers from seeking the full benefits of Christ's provision in order to better serve others.

- Spiritual

*John 3:3-11; 2 Corinthians 5:17-21; Romans 10:9-10*

- Mental and Emotional

*2 Timothy 1:7, 2:11; Philippians 4:7-8; Romans 12:2; Isaiah 26:3*

- Physical

*Isaiah 53:4,5; Matthew 8:17; 1 Peter 2:24*

- Financial

*Joshua 1:8; Malachi 3:10-11; Luke 6:38; 2 Corinthians 9:6-10; Deuteronomy 28:14; Psalm 34:10, 84:11; Philippians 4:19*

## **Resurrection**

Jesus Christ was physically resurrected from the dead in a glorified body three days after His death on the cross. In addition, both the saved and the lost will be resurrected; those that are saved to the resurrection of life and those that are lost to the resurrection of eternal damnation.

*Luke 24:16, 36, 39; John 2:19-21, 20:26-28, 21:4; Acts 24:15; 1 Corinthians 15:42, 44; Philippians 1:21-23, 3:21*

## **Heaven**

Heaven is the eternal dwelling place for all believers in the Gospel of Jesus Christ.

*Matthew 5:3, 12, 20, 6:20, 19:21, 25:34; John 17:24; 2 Corinthians 5:1; Hebrews 11:16; 1 Peter 1:4*

## **Hell**

After living one life on earth, the unbelievers will be judged by God and sent to Hell where they will be eternally tormented with the Devil and the Fallen Angels.

*Matthew 25:41; Mark 9:43-48; Hebrews 9:27; Revelation 14:9-11, 20:12-15, 21:8*

## **Second Coming**

Jesus Christ will physically and visibly return to earth for the second time to establish His Kingdom. This will occur at a date undisclosed by the Scriptures.

*Matthew 24:30, 26:63-64; Acts 1:9-11; 1 Thessalonians 4:15-17; 2 Thessalonians 1:7-8; Revelation 1:7*

# ANSWER KEY

## *stepONE* – **Become a Member**

Spiritual Journey:

1. Know God
2. Find Freedom
3. Discover Purpose
4. Make a Difference

Know God

1. Believe
2. Repent
3. Baptized
4. Receive

TPC Growth Track

1. Become a Member
2. Discover My Design
3. Develop My Leadership
4. Join the Team

## *stepTWO* – **Discover Your Design**

Discovering Your Gifts

1. Gifts and passions
2. Life Experience
3. Pain

Design Reveals Destiny

1. Discover
2. Develop
3. Use;

My purpose is to: Serve God by Serving Others

simpleDiscovery

1. Extrovert
2. Task Oriented
3. People Oriented
4. Introvert

## *stepTHREE* – **Develop Your Leadership**

1. Insecurity
2. Fear
3. Inadequacy;
4. Reluctance

Quality of a Leader:

1. Love God; closeness with God; character; calling;
2. Love people; servant; team player; real

3. Excellence; things well; before you're asked; more than is expected;
4. Joy; enjoyable; positive; loyal

***stepFOUR*** – Join the Team

1. I want to
2. Doing something
3. With people